

**Guilford Township Trustees
Special Meeting Minutes
November 6, 2025**

The Board of Guilford Township Trustees, Medina County, Ohio met for a special meeting to go into executive session to consider the employment of a public employee on Wednesday, November 6, 2025 at 6:00 p.m. located at the Guilford Township Hall, 3800 Greenwich Road, Seville, Ohio. The following Trustees were present: Gene Morris, Scott Phillips and Fiscal Officer, Ray Ruprecht.

Also present was Richard Vober and Robert Haas.

The purpose of the meeting to was to interview applicants Richard Vober and Robert Haas for the Seville-Guilford Fire & EMS Chief position.

Executive Session

Bob Rohrer **moved** to go into executive session at 6:00 p.m. to discuss the employment of a public employee and invited Richard Vober, Robert Haas and Ray Ruprecht. Richard Vober will be interviewed at 6:00 p.m. and Robert Haas will follow at 6:45 p.m. Gene Morris seconded the motion. Roll call: Rohrer – yes, Morris - yes. Phillips - yes.

Bob Rohrer **moved** to come out of the executive session at 8:57 p.m. Gene Morris seconded the motion. Roll call: Rohrer – yes, Morris - yes. Phillips - yes.

After two different executives session on November 5th and November 6th, the trustees decided that Keith Geiger, Robert Haas and Richard Vober were the finalist for the fire & EMS chief position. All the candidates that interviewed for the fire & EMS chief position were well-prepared, confident and professional.

Scott Phillips will contact individuals who have agreed to serve as an independent assessment team to interview Keith Geiger, Robert Haas and Richard Vober for the Seville-Guilford Fire and EMS Chief position. Once the assessment team has conducted their interviews, they will provide the trustees with their evaluation of each candidate.

Adjournment

Bob Rohrer **moved** to adjourn the meeting. Scott Phillips seconded the motion. Roll call: Rohrer – yes, Morris - yes, Phillips - yes. The meeting adjourned at 9:03 p.m.

Bob Rohrer

Gene Morris

Scott Phillips

Ray Ruprecht

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